

**HEALTH & SAFETY POLICY: SECTION 8**

**SMOKING**

**Date: 1 October 2017**

**Review date:1 October 2018**

Omega Care Group has developed this policy section in order to protect all staff, young people engaged with the service and visitors, from exposure to second hand smoke, and to comply with the Health Act 2006.

**Smoke Free Policy**

The organisation’s buildings including all houses and office space are smoke **free**, with smoking being prohibited in all enclosed/substantially enclosed spaces. The smoke free policy applies to all people using the resource including staff, young people and visitors.

Individual Managers have the responsibility for ensuring the active implementation of this policy. All staff, young people and visitors are expected to adhere to the non-Smoking Policy.

Staff should be made aware at induction of the active policy. It should be made clear to young people in their induction that smoking is not permitted on the unit, including within their individual bedroom. This is clearly laid out in the ‘Welcome Pack’.

**Non Compliance: Staff**

Should a member of staff not comply with this Policy it may result in disciplinary procedures being enacted.

**Non Compliance: Young People**

Should a young person not comply with this Policy this may result in the issue of a formal warning.

**Allocated Smoking Areas**

Omega Care Group recognises that individuals, both staff and young people, will continue to smoke. People may smoke in gardens - there is an expectation that they will clean up after themselves, and make use of the purpose built shelters available on some units.

**Support for Smoking Cessation**

Young people should be made aware of the inherent risks of smoking (this will be addressed in the Wellbeing section of the ILP) and offered appropriate support should they choose to cease.